

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.5%	1.5%	1.5%	1.5%	1.5%
0001 AA01	Administrative Assistant – Level I	HR	\$26.71	\$27.11	\$27.51	\$27.93	\$28.35	\$28.77
0001 AA02	Administrative Assistant – Level II	HR	\$42.26	\$42.90	\$43.54	\$44.20	\$44.86	\$45.53
0001 AB01	Application Engineer – Level I	HR	\$68.20	\$69.23	\$70.26	\$71.32	\$72.39	\$73.47
0001 AB02	Application Engineer – Level II	HR	\$81.07	\$82.29	\$83.53	\$84.78	\$86.05	\$87.34
0001 AC01	Application Programmer – Level I	HR	\$77.07	\$78.23	\$79.40	\$80.59	\$81.80	\$83.03
0001 AC02	Application Programmer – Level II	HR	\$104.91	\$106.48	\$108.08	\$109.70	\$111.35	\$113.02
0001 AC03	Applications Programmer – Level III	HR	\$125.36	\$127.24	\$129.15	\$131.09	\$133.05	\$135.05
0001 AD00	Application Systems Analyst	HR	\$95.12	\$96.55	\$98.00	\$99.46	\$100.96	\$102.47
0001 AE00	Biostatistician	HR	\$133.43	\$135.43	\$137.46	\$139.53	\$141.62	\$143.74
0001 AF01	Business Analyst – Level I	HR	\$51.16	\$51.93	\$52.70	\$53.50	\$54.30	\$55.11
0001 AF02	Business Analyst – Level II	HR	\$71.31	\$72.38	\$73.46	\$74.56	\$75.68	\$76.82
0001 AF03	Business Analyst – Level III	HR	\$110.13	\$111.79	\$113.46	\$115.17	\$116.89	\$118.65
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$75.96	\$77.10	\$78.26	\$79.43	\$80.62	\$81.83
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$111.60	\$113.27	\$114.97	\$116.70	\$118.45	\$120.22
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$142.36	\$144.50	\$146.66	\$148.86	\$151.10	\$153.36
0001 AH00	Chief Information Security Officer	HR	\$130.90	\$132.86	\$134.85	\$136.87	\$138.93	\$141.01
0001 AI00	Communications Hardware Specialist	HR	\$75.36	\$76.49	\$77.64	\$78.81	\$79.99	\$81.19
0001 AJ00	Communications Network Manager	HR	\$93.18	\$94.58	\$95.99	\$97.43	\$98.90	\$100.38
0001 AK00	Communications Software Specialist	HR	\$75.36	\$76.49	\$77.64	\$78.81	\$79.99	\$81.19
0001 AL00	Communications Specialist	HR	\$81.86	\$83.09	\$84.34	\$85.60	\$86.89	\$88.19
0001 AM00	Computer Data Librarian	HR	\$53.75	\$54.55	\$55.37	\$56.20	\$57.04	\$57.90
0001 AN00	Computer Scientist	HR	\$123.17	\$125.02	\$126.90	\$128.80	\$130.73	\$132.69
0001 AO01	Computer Security System Specialist – Level I	HR	\$55.89	\$56.73	\$57.58	\$58.44	\$59.32	\$60.21
0001 AO02	Computer Security System Specialist – Level II	HR	\$71.98	\$73.06	\$74.16	\$75.27	\$76.40	\$77.54
0001 AO03	Computer Security System Specialist – Level III	HR	\$116.09	\$117.83	\$119.60	\$121.39	\$123.21	\$125.06
0001 AP01	Computer Systems Analyst – Level I	HR	\$59.59	\$60.48	\$61.39	\$62.31	\$63.25	\$64.20
0001 AP02	Computer Systems Analyst – Level II	HR	\$84.08	\$85.34	\$86.62	\$87.92	\$89.24	\$90.58
0001 AP03	Computer Systems Analyst – Level III	HR	\$125.78	\$127.67	\$129.58	\$131.53	\$133.50	\$135.50
0001 AQ00	Configuration Management Specialist	HR	\$105.48	\$107.06	\$108.67	\$110.30	\$111.95	\$113.63

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$49.73	\$50.48	\$51.24	\$52.00	\$52.78	\$53.58
0001 AR02	Cost Analyst – Level II	HR	\$72.72	\$73.81	\$74.92	\$76.05	\$77.19	\$78.34
0001 AS00	Data Entry Clerk	HR	\$22.66	\$23.00	\$23.34	\$23.69	\$24.05	\$24.41
0001 AT00	Data Security Specialist		\$105.65	\$107.23	\$108.84	\$110.47	\$112.13	\$113.81
0001 AU00	Data Standardization Specialist	HR	\$94.91	\$96.33	\$97.78	\$99.24	\$100.73	\$102.24
0001 AV00	Database Administrator	HR	\$103.02	\$104.57	\$106.14	\$107.73	\$109.35	\$110.99
0001 AW01	Database Management Specialist – Level I	HR	\$77.86	\$79.02	\$80.21	\$81.41	\$82.63	\$83.87
0001 AW02	Database Management Specialist – Level II	HR	\$105.93	\$107.52	\$109.13	\$110.77	\$112.43	\$114.12
0001 AW03	Database Management Specialist – Level III	HR	\$133.47	\$135.47	\$137.50	\$139.57	\$141.66	\$143.79
0001 AX01	Database Specialist – Level I	HR	\$72.59	\$73.68	\$74.79	\$75.91	\$77.05	\$78.20
0001 AX02	Database Specialist – Level II	HR	\$82.83	\$84.08	\$85.34	\$86.62	\$87.92	\$89.23
0001 AX03	Database Specialist – Level III	HR	\$97.76	\$99.23	\$100.72	\$102.23	\$103.76	\$105.32
0001 AY00	Data Warehousing Administrator	HR	\$105.99	\$107.58	\$109.19	\$110.83	\$112.49	\$114.18
0001 AZ00	Data Warehouse Analyst	HR	\$89.59	\$90.94	\$92.30	\$93.68	\$95.09	\$96.52
0001 BA00	Data Warehouse Programmer	HR	\$86.12	\$87.41	\$88.72	\$90.05	\$91.41	\$92.78
0001 BB00	Disaster Recovery Specialist	HR	\$109.79	\$111.44	\$113.11	\$114.81	\$116.53	\$118.28
0001 BC01	Document Control Specialist – Level I	HR	\$25.47	\$25.86	\$26.24	\$26.64	\$27.04	\$27.44
0001 BC02	Document Control Specialist - Level II	HR	\$42.56	\$43.20	\$43.85	\$44.51	\$45.17	\$45.85
0001 BC03	Document Control Specialist – Level III	HR	\$75.54	\$76.67	\$77.82	\$78.99	\$80.17	\$81.38
0001 BD01	Document Support Specialist – Level I	HR	\$41.30	\$41.92	\$42.55	\$43.19	\$43.84	\$44.49
0001 BD02	Document Support Specialist – Level II	HR	\$56.66	\$57.51	\$58.37	\$59.25	\$60.14	\$61.04
0001 BE00	Duplicating Machine Operator	HR	\$26.71	\$27.11	\$27.51	\$27.93	\$28.35	\$28.77
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$78.45	\$79.63	\$80.82	\$82.03	\$83.27	\$84.51
0001 BG00	Electronic Meeting Technographer	HR	\$49.17	\$49.91	\$50.66	\$51.42	\$52.19	\$52.97
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$109.42	\$111.06	\$112.72	\$114.42	\$116.13	\$117.87
0001 BI00	Facilitator	HR	\$112.89	\$114.58	\$116.30	\$118.05	\$119.82	\$121.61
0001 BJ00	Financial Analyst – IT	HR	\$82.51	\$83.75	\$85.00	\$86.28	\$87.57	\$88.89
0001 BK01	Functional Analyst – Level I	HR	\$71.71	\$72.78	\$73.88	\$74.98	\$76.11	\$77.25
0001 BK02	Functional Analyst – Level II	HR	\$119.68	\$121.48	\$123.30	\$125.15	\$127.03	\$128.93
0001 BL01	General Clerk – Level I	HR	\$19.85	\$20.15	\$20.45	\$20.76	\$21.07	\$21.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL02	General Clerk – Level II	HR	\$23.38	\$23.73	\$24.08	\$24.44	\$24.81	\$25.18
0001 BL03	General Clerk – Level III	HR	\$33.21	\$33.71	\$34.22	\$34.73	\$35.25	\$35.78
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$86.81	\$88.11	\$89.44	\$90.78	\$92.14	\$93.52
0001 BN00	Graphical User Interface Designer	HR	\$110.11	\$111.76	\$113.44	\$115.14	\$116.87	\$118.62
0001 BO00	Graphics Specialist	HR	\$64.07	\$65.03	\$66.00	\$66.99	\$68.00	\$69.02
0001 BP00	Hardware Draftsman	HR	\$35.26	\$35.79	\$36.33	\$36.87	\$37.42	\$37.98
0001 BQ01	Hardware Installation Technician – Level I	HR	\$35.68	\$36.21	\$36.76	\$37.31	\$37.87	\$38.44
0001 BQ02	Hardware Installation Technician – Level II	HR	\$54.41	\$55.23	\$56.06	\$56.90	\$57.75	\$58.62
0001 BR00	Hardware Specialist – Information Technology	HR	\$73.58	\$74.68	\$75.80	\$76.94	\$78.10	\$79.27
0001 BS00	Help Desk Manager	HR	\$76.81	\$77.96	\$79.13	\$80.32	\$81.52	\$82.74
0001 BT00	Help Desk Specialist	HR	\$46.05	\$46.74	\$47.44	\$48.15	\$48.88	\$49.61
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.66	\$48.38	\$49.10	\$49.84	\$50.58	\$51.34
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.66	\$58.52	\$59.40	\$60.29	\$61.19	\$62.11
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$71.22	\$72.29	\$73.37	\$74.47	\$75.59	\$76.72
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$185.84	\$188.63	\$191.46	\$194.33	\$197.24	\$200.20
0001 BW01	Information Engineer – Level I	HR	\$83.61	\$84.87	\$86.14	\$87.43	\$88.74	\$90.07
0001 BW02	Information Engineer – Level II	HR	\$102.40	\$103.93	\$105.49	\$107.07	\$108.68	\$110.31
0001 BX00	Information Resource Management Analyst	HR	\$83.37	\$84.63	\$85.89	\$87.18	\$88.49	\$89.82
0001 BY00	Information Systems Training Specialist	HR	\$65.47	\$66.46	\$67.45	\$68.46	\$69.49	\$70.53
0001 BZ00	IT Policy/Legislative Specialist	HR	\$144.71	\$146.88	\$149.09	\$151.32	\$153.59	\$155.90
0001 CA00	IT Strategic/Capital Planner	HR	\$150.18	\$152.43	\$154.72	\$157.04	\$159.39	\$161.78
0001 CB00	Knowledge Management Specialist	HR	\$142.75	\$144.89	\$147.06	\$149.27	\$151.51	\$153.78
0001 CC00	Librarian	HR	\$61.66	\$62.59	\$63.52	\$64.48	\$65.44	\$66.43
0001 CD00	Librarian Technician	HR	\$52.60	\$53.39	\$54.19	\$55.00	\$55.83	\$56.67
0001 CE00	Medical Billing/Account Management Specialist	HR	\$112.85	\$114.54	\$116.26	\$118.00	\$119.77	\$121.57
0001 CF00	Modeling and Simulation Specialist	HR	\$110.22	\$111.88	\$113.55	\$115.26	\$116.99	\$118.74
0001 CG00	Network Administrator	HR	\$68.54	\$69.57	\$70.62	\$71.67	\$72.75	\$73.84
0001 CH00	Network Draftsman	HR	\$39.47	\$40.06	\$40.66	\$41.27	\$41.89	\$42.52
0001 CI01	Network Installation Technician – Level I	HR	\$60.25	\$61.16	\$62.07	\$63.01	\$63.95	\$64.91
0001 CI02	Network Installation Technician – Level II	HR	\$68.43	\$69.46	\$70.50	\$71.56	\$72.63	\$73.72

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			5	6	7	8	9	10
0001 CJ00	Network Support Technician	HR	\$42.23	\$42.86	\$43.51	\$44.16	\$44.82	\$45.49
0001 CK00	Operations Manager	HR	\$100.71	\$102.22	\$103.75	\$105.31	\$106.89	\$108.49
0001 CL00	Procurement Product Specialist	HR	\$64.01	\$64.97	\$65.95	\$66.94	\$67.94	\$68.96
0001 CM00	Program Administration Specialist	HR	\$64.35	\$65.31	\$66.29	\$67.28	\$68.29	\$69.32
0001 CN00	Program Analyst	HR	\$76.41	\$77.55	\$78.71	\$79.90	\$81.09	\$82.31
0001 CO00	Program Manager	HR	\$160.31	\$162.71	\$165.16	\$167.63	\$170.15	\$172.70
0001 CP00	Project Control Specialist	HR	\$84.64	\$85.91	\$87.20	\$88.51	\$89.84	\$91.18
0001 CQ00	Project Leader	HR	\$100.58	\$102.09	\$103.63	\$105.18	\$106.76	\$108.36
0001 CR01	Project Manager – Level I	HR	\$113.29	\$114.99	\$116.72	\$118.47	\$120.24	\$122.05
0001 CR02	Project Manager – Level II	HR	\$130.26	\$132.21	\$134.20	\$136.21	\$138.25	\$140.33
0001 CR03	Project Manager – Level III	HR	\$151.23	\$153.50	\$155.80	\$158.14	\$160.51	\$162.92
0001 CS00	Public Health Analyst	HR	\$111.87	\$113.54	\$115.25	\$116.98	\$118.73	\$120.51
0001 CT00	Quality Assurance Analyst	HR	\$64.51	\$65.48	\$66.46	\$67.46	\$68.47	\$69.50
0001 CU00	Quality Assurance Manager	HR	\$97.03	\$98.48	\$99.96	\$101.46	\$102.98	\$104.52
0001 CV00	Quality Assurance Specialist	HR	\$78.75	\$79.93	\$81.13	\$82.35	\$83.58	\$84.83
0001 CW00	Records Management Specialist	HR	\$43.74	\$44.40	\$45.06	\$45.74	\$46.43	\$47.12
0001 CX00	Scanner Operator	HR	\$37.69	\$38.26	\$38.83	\$39.41	\$40.00	\$40.60
0001 CY00	Scientific Data Analyst	HR	\$105.67	\$107.25	\$108.86	\$110.49	\$112.15	\$113.83
0001 CZ01	Subject Matter Expert – Level I	HR	\$140.25	\$142.36	\$144.49	\$146.66	\$148.86	\$151.09
0001 CZ02	Subject Matter Expert – Level II	HR	\$175.48	\$178.11	\$180.78	\$183.50	\$186.25	\$189.04
0001 CZ03	Subject Matter Expert – Level III	HR	\$225.61	\$228.99	\$232.43	\$235.92	\$239.45	\$243.05
0001 DA01	System Administrator – Level I	HR	\$62.12	\$63.05	\$63.99	\$64.95	\$65.93	\$66.92
0001 DA02	System Administrator – Level II	HR	\$88.94	\$90.27	\$91.63	\$93.00	\$94.40	\$95.81
0001 DA03	System Administrator – Level III	HR	\$97.50	\$98.96	\$100.45	\$101.95	\$103.48	\$105.04
0001 DB01	Systems Architect – Level I	HR	\$137.42	\$139.48	\$141.57	\$143.70	\$145.85	\$148.04
0001 DB02	Systems Architect – Level II	HR	\$150.99	\$153.25	\$155.55	\$157.89	\$160.26	\$162.66
0001 DC01	Systems Engineer – Level I	HR	\$79.06	\$80.25	\$81.45	\$82.68	\$83.92	\$85.17
0001 DC02	Systems Engineer – Level II	HR	\$94.82	\$96.24	\$97.69	\$99.15	\$100.64	\$102.15
0001 DC03	Systems Engineer – Level III	HR	\$109.70	\$111.34	\$113.01	\$114.71	\$116.43	\$118.18
0001 DD00	System Operator	HR	\$57.96	\$58.83	\$59.71	\$60.61	\$61.52	\$62.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DE00	System Programmer	HR	\$76.27	\$77.41	\$78.57	\$79.75	\$80.95	\$82.16
0001 DF01	Technical Writer/Editor – Level I	HR	\$39.72	\$40.32	\$40.92	\$41.53	\$42.16	\$42.79
0001 DF02	Technical Writer/Editor – Level II	HR	\$52.05	\$52.83	\$53.62	\$54.43	\$55.24	\$56.07
0001 DF03	Technical Writer/Editor – Level III	HR	\$70.13	\$71.19	\$72.25	\$73.34	\$74.44	\$75.56
0001 DG01	Telecommunications Engineer – Level I	HR	\$59.93	\$60.83	\$61.74	\$62.67	\$63.61	\$64.56
0001 DG02	Telecommunications Engineer - Level II	HR	\$81.46	\$82.68	\$83.92	\$85.18	\$86.46	\$87.76
0001 DH01	Telecommunications Specialist – Level I	HR	\$39.96	\$40.56	\$41.17	\$41.79	\$42.42	\$43.05
0001 DH02	Telecommunications Specialist - Level II	HR	\$52.55	\$53.34	\$54.14	\$54.95	\$55.77	\$56.61
0001 DI00	Test Engineer	HR	\$95.00	\$96.43	\$97.87	\$99.34	\$100.83	\$102.34
0001 DJ00	Training Manager	HR	\$80.63	\$81.84	\$83.07	\$84.31	\$85.58	\$86.86
0001 DK01	Training Specialist – Level I	HR	\$51.37	\$52.14	\$52.92	\$53.71	\$54.52	\$55.34
0001 DK02	Training Specialist – Level II	HR	\$72.00	\$73.08	\$74.17	\$75.29	\$76.42	\$77.56
0001 DL00	Web Content Administrator	HR	\$70.99	\$72.06	\$73.14	\$74.23	\$75.35	\$76.48
0001 DM00	Web Designer	HR	\$82.64	\$83.88	\$85.14	\$86.42	\$87.71	\$89.03
0001 DN00	Web Project Manager	HR	\$102.44	\$103.98	\$105.54	\$107.12	\$108.72	\$110.36
0001 DO00	Web Software Developer	HR	\$95.20	\$96.63	\$98.08	\$99.55	\$101.04	\$102.56
0001 DP00	Webmaster	HR	\$76.97	\$78.13	\$79.30	\$80.49	\$81.70	\$82.92
0001 DQ00	Wide Area Network Administrator	HR	\$78.28	\$79.45	\$80.64	\$81.85	\$83.08	\$84.33

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			5	6	7	8	9	10
	Escalation rate			1.5%	1.5%	1.5%	1.5%	1.5%
0002 AA01	Administrative Assistant – Level I	HR	\$25.20	\$25.57	\$25.96	\$26.35	\$26.74	\$27.14
0002 AA02	Administrative Assistant – Level II	HR	\$39.87	\$40.47	\$41.08	\$41.69	\$42.32	\$42.95
0002 AB01	Application Engineer – Level I	HR	\$64.34	\$65.31	\$66.29	\$67.28	\$68.29	\$69.31
0002 AB02	Application Engineer – Level II	HR	\$76.49	\$77.63	\$78.80	\$79.98	\$81.18	\$82.40
0002 AC01	Application Programmer – Level I	HR	\$72.44	\$73.53	\$74.63	\$75.75	\$76.89	\$78.04
0002 AC02	Application Programmer – Level II	HR	\$98.31	\$99.78	\$101.28	\$102.80	\$104.34	\$105.91
0002 AC03	Applications Programmer – Level III	HR	\$117.84	\$119.61	\$121.40	\$123.22	\$125.07	\$126.95
0002 AD00	Application Systems Analyst	HR	\$89.41	\$90.75	\$92.11	\$93.49	\$94.90	\$96.32
0002 AE00	Biostatatician	HR	\$125.88	\$127.77	\$129.68	\$131.63	\$133.60	\$135.61
0002 AF01	Business Analyst – Level I	HR	\$48.26	\$48.99	\$49.72	\$50.47	\$51.22	\$51.99
0002 AF02	Business Analyst – Level II	HR	\$67.27	\$68.28	\$69.30	\$70.34	\$71.40	\$72.47
0002 AF03	Business Analyst – Level III	HR	\$103.90	\$105.46	\$107.04	\$108.65	\$110.28	\$111.93
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$71.40	\$72.47	\$73.56	\$74.66	\$75.78	\$76.92
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.90	\$106.47	\$108.07	\$109.69	\$111.34	\$113.01
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.82	\$135.83	\$137.86	\$139.93	\$142.03	\$144.16
0002 AH00	Chief Information Security Officer	HR	\$123.49	\$125.34	\$127.22	\$129.13	\$131.06	\$133.03
0002 AI00	Communications Hardware Specialist	HR	\$71.10	\$72.16	\$73.25	\$74.35	\$75.46	\$76.59
0002 AJ00	Communications Network Manager	HR	\$87.90	\$89.22	\$90.56	\$91.92	\$93.30	\$94.70
0002 AK00	Communications Software Specialist	HR	\$71.10	\$72.16	\$73.25	\$74.35	\$75.46	\$76.59
0002 AL00	Communications Specialist	HR	\$77.23	\$78.39	\$79.56	\$80.76	\$81.97	\$83.20
0002 AM00	Computer Data Librarian	HR	\$50.70	\$51.47	\$52.24	\$53.02	\$53.82	\$54.62
0002 AN00	Computer Scientist	HR	\$116.20	\$117.94	\$119.71	\$121.51	\$123.33	\$125.18
0002 AO01	Computer Security System Specialist – Level I	HR	\$52.73	\$53.52	\$54.32	\$55.13	\$55.96	\$56.80
0002 AO02	Computer Security System Specialist – Level II	HR	\$67.91	\$68.92	\$69.96	\$71.01	\$72.07	\$73.15
0002 AO03	Computer Security System Specialist – Level III	HR	\$82.31	\$83.54	\$84.80	\$86.07	\$87.36	\$88.67
0002 AP01	Computer Systems Analyst – Level I	HR	\$56.22	\$57.06	\$57.92	\$58.79	\$59.67	\$60.56
0002 AP02	Computer Systems Analyst – Level II	HR	\$79.04	\$80.23	\$81.43	\$82.65	\$83.89	\$85.15
0002 AP03	Computer Systems Analyst – Level III	HR	\$118.23	\$120.00	\$121.80	\$123.63	\$125.49	\$127.37
0002 AQ00	Configuration Management Specialist	HR	\$99.15	\$100.64	\$102.15	\$103.68	\$105.23	\$106.81
0002 AR01	Cost Analyst – Level I	HR	\$46.92	\$47.62	\$48.34	\$49.06	\$49.80	\$50.54

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0002 AR02	Cost Analyst – Level II	HR	\$68.61	\$69.64	\$70.68	\$71.74	\$72.82	\$73.91
0002 AS00	Data Entry Clerk	HR	\$21.38	\$21.70	\$22.02	\$22.35	\$22.69	\$23.03
0002 AT00	Data Security Specialist	HR	\$99.67	\$101.16	\$102.68	\$104.22	\$105.78	\$107.37
0002 AU00	Data Standardization Specialist	HR	\$89.54	\$90.88	\$92.24	\$93.63	\$95.03	\$96.46
0002 AV00	Database Administrator	HR	\$97.19	\$98.65	\$100.13	\$101.63	\$103.16	\$104.70
0002 AW01	Database Management Specialist – Level I	HR	\$84.45	\$85.72	\$87.00	\$88.31	\$89.63	\$90.98
0002 AW02	Database Management Specialist – Level II	HR	\$99.57	\$101.06	\$102.58	\$104.12	\$105.68	\$107.27
0002 AW03	Database Management Specialist – Level III	HR	\$125.46	\$127.34	\$129.25	\$131.19	\$133.16	\$135.16
0002 AX01	Database Specialist – Level I	HR	\$68.48	\$69.51	\$70.55	\$71.61	\$72.69	\$73.78
0002 AX02	Database Specialist – Level II	HR	\$78.14	\$79.32	\$80.51	\$81.71	\$82.94	\$84.18
0002 AX03	Database Specialist – Level III	HR	\$92.23	\$93.61	\$95.01	\$96.44	\$97.89	\$99.35
0002 AY00	Data Warehousing Administrator	HR	\$99.99	\$101.49	\$103.01	\$104.56	\$106.13	\$107.72
0002 AZ00	Data Warehouse Analyst	HR	\$84.52	\$85.79	\$87.08	\$88.38	\$89.71	\$91.05
0002 BA00	Data Warehouse Programmer	HR	\$81.25	\$82.46	\$83.70	\$84.96	\$86.23	\$87.53
0002 BB00	Disaster Recovery Specialist	HR	\$103.58	\$105.13	\$106.71	\$108.31	\$109.93	\$111.58
0002 BC01	Document Control Specialist – Level I	HR	\$24.03	\$24.39	\$24.76	\$25.13	\$25.51	\$25.89
0002 BC02	Document Control Specialist - Level II	HR	\$40.15	\$40.76	\$41.37	\$41.99	\$42.62	\$43.26
0002 BC03	Document Control Specialist – Level III	HR	\$71.26	\$72.33	\$73.42	\$74.52	\$75.64	\$76.77
0002 BD01	Document Support Specialist – Level I	HR	\$38.96	\$39.55	\$40.14	\$40.74	\$41.36	\$41.98
0002 BD02	Document Support Specialist – Level II	HR	\$53.45	\$54.25	\$55.07	\$55.89	\$56.73	\$57.58
0002 BE00	Duplicating Machine Operator	HR	\$25.20	\$25.57	\$25.96	\$26.35	\$26.74	\$27.14
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$74.01	\$75.12	\$76.25	\$77.39	\$78.55	\$79.73
0002 BG00	Electronic Meeting Technographer	HR	\$46.39	\$47.09	\$47.79	\$48.51	\$49.24	\$49.97
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$103.22	\$104.77	\$106.34	\$107.94	\$109.56	\$111.20
0002 BI00	Facilitator	HR	\$106.50	\$108.10	\$109.72	\$111.36	\$113.03	\$114.73
0002 BJ00	Financial Analyst – IT	HR	\$77.84	\$79.01	\$80.19	\$81.39	\$82.62	\$83.85
0002 BK01	Functional Analyst – Level I	HR	\$86.34	\$87.64	\$88.95	\$90.28	\$91.64	\$93.01
0002 BK02	Functional Analyst – Level II	HR	\$112.91	\$114.60	\$116.32	\$118.07	\$119.84	\$121.64
0002 BL01	General Clerk – Level I	HR	\$20.13	\$20.43	\$20.74	\$21.05	\$21.37	\$21.69
0002 BL02	General Clerk – Level II	HR	\$24.62	\$24.99	\$25.36	\$25.74	\$26.13	\$26.52

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$31.33	\$31.80	\$32.28	\$32.76	\$33.26	\$33.76
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$81.90	\$83.13	\$84.37	\$85.64	\$86.92	\$88.23
0002 BN00	Graphical User Interface Designer	HR	\$103.50	\$105.05	\$106.63	\$108.23	\$109.85	\$111.50
0002 BO00	Graphics Specialist	HR	\$60.44	\$61.35	\$62.27	\$63.20	\$64.15	\$65.11
0002 BP00	Hardware Draftsman	HR	\$33.26	\$33.76	\$34.27	\$34.78	\$35.31	\$35.83
0002 BQ01	Hardware Installation Technician – Level I	HR	\$33.66	\$34.16	\$34.68	\$35.20	\$35.73	\$36.26
0002 BQ02	Hardware Installation Technician – Level II	HR	\$51.33	\$52.10	\$52.88	\$53.68	\$54.48	\$55.30
0002 BR00	Hardware Specialist – Information Technology	HR	\$69.42	\$70.46	\$71.51	\$72.59	\$73.68	\$74.78
0002 BS00	Help Desk Manager	HR	\$72.46	\$73.55	\$74.65	\$75.77	\$76.91	\$78.06
0002 BT00	Help Desk Specialist	HR	\$43.44	\$44.10	\$44.76	\$45.43	\$46.11	\$46.80
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.96	\$45.64	\$46.32	\$47.02	\$47.72	\$48.44
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$54.39	\$55.21	\$56.04	\$56.88	\$57.73	\$58.60
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$67.19	\$68.20	\$69.22	\$70.26	\$71.31	\$72.38
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$174.69	\$177.31	\$179.97	\$182.67	\$185.41	\$188.19
0002 BW01	Information Engineer – Level I	HR	\$78.88	\$80.06	\$81.26	\$82.48	\$83.72	\$84.97
0002 BW02	Information Engineer – Level II	HR	\$96.60	\$98.05	\$99.52	\$101.01	\$102.53	\$104.06
0002 BX00	Information Resource Management Analyst	HR	\$78.66	\$79.84	\$81.03	\$82.25	\$83.48	\$84.73
0002 BY00	Information Systems Training Specialist	HR	\$61.77	\$62.69	\$63.63	\$64.59	\$65.56	\$66.54
0002 BZ00	IT Policy/Legislative Specialist	HR	\$136.52	\$138.57	\$140.65	\$142.76	\$144.90	\$147.07
0002 CA00	IT Strategic/Capital Planner	HR	\$141.68	\$143.80	\$145.96	\$148.15	\$150.37	\$152.63
0002 CB00	Knowledge Management Specialist	HR	\$134.19	\$136.20	\$138.25	\$140.32	\$142.42	\$144.56
0002 CC00	Librarian	HR	\$58.17	\$59.04	\$59.93	\$60.83	\$61.74	\$62.67
0002 CD00	Librarian Technician	HR	\$49.62	\$50.37	\$51.12	\$51.89	\$52.67	\$53.46
0002 CE00	Medical Billing/Account Management Specialist	HR	\$106.46	\$108.05	\$109.68	\$111.32	\$112.99	\$114.69
0002 CF00	Modeling and Simulation Specialist	HR	\$103.98	\$105.54	\$107.13	\$108.73	\$110.36	\$112.02
0002 CG00	Network Administrator	HR	\$64.66	\$65.63	\$66.62	\$67.62	\$68.63	\$69.66
0002 CH00	Network Draftsman	HR	\$37.23	\$37.79	\$38.36	\$38.93	\$39.52	\$40.11
0002 CI01	Network Installation Technician – Level I	HR	\$56.84	\$57.70	\$58.56	\$59.44	\$60.33	\$61.24
0002 CI02	Network Installation Technician – Level II	HR	\$64.56	\$65.52	\$66.51	\$67.51	\$68.52	\$69.55
0002 CJ00	Network Support Technician	HR	\$39.84	\$40.44	\$41.04	\$41.66	\$42.28	\$42.92

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$95.01	\$96.43	\$97.88	\$99.35	\$100.84	\$102.35
0002 CL00	Procurement Product Specialist	HR	\$60.39	\$61.30	\$62.22	\$63.15	\$64.10	\$65.06
0002 CM00	Program Administration Specialist	HR	\$60.70	\$61.61	\$62.54	\$63.48	\$64.43	\$65.39
0002 CN00	Program Analyst	HR	\$82.08	\$83.31	\$84.56	\$85.83	\$87.12	\$88.42
0002 CO00	Program Manager	HR	\$150.69	\$152.95	\$155.24	\$157.57	\$159.94	\$162.34
0002 CP00	Project Control Specialist	HR	\$79.85	\$81.05	\$82.27	\$83.50	\$84.75	\$86.02
0002 CQ00	Project Leader	HR	\$94.89	\$96.31	\$97.76	\$99.23	\$100.71	\$102.23
0002 CR01	Project Manager – Level I	HR	\$106.88	\$108.48	\$110.11	\$111.76	\$113.44	\$115.14
0002 CR02	Project Manager – Level II	HR	\$122.44	\$124.28	\$126.14	\$128.03	\$129.95	\$131.90
0002 CR03	Project Manager – Level III	HR	\$142.16	\$144.29	\$146.46	\$148.65	\$150.88	\$153.15
0002 CS00	Public Health Analyst	HR	\$105.53	\$107.12	\$108.72	\$110.35	\$112.01	\$113.69
0002 CT00	Quality Assurance Analyst	HR	\$60.86	\$61.77	\$62.70	\$63.64	\$64.59	\$65.56
0002 CU00	Quality Assurance Manager	HR	\$91.53	\$92.91	\$94.30	\$95.71	\$97.15	\$98.61
0002 CV00	Quality Assurance Specialist	HR	\$74.29	\$75.41	\$76.54	\$77.68	\$78.85	\$80.03
0002 CW00	Records Management Specialist	HR	\$41.27	\$41.89	\$42.51	\$43.15	\$43.80	\$44.46
0002 CX00	Scanner Operator	HR	\$35.56	\$36.09	\$36.63	\$37.18	\$37.74	\$38.31
0002 CY00	Scientific Data Analyst	HR	\$99.68	\$101.18	\$102.70	\$104.24	\$105.80	\$107.39
0002 CZ01	Subject Matter Expert – Level I	HR	\$132.31	\$134.30	\$136.31	\$138.36	\$140.43	\$142.54
0002 CZ02	Subject Matter Expert – Level II	HR	\$164.95	\$167.42	\$169.94	\$172.48	\$175.07	\$177.70
0002 CZ03	Subject Matter Expert – Level III	HR	\$212.07	\$215.25	\$218.48	\$221.76	\$225.08	\$228.46
0002 DA01	System Administrator – Level I	HR	\$58.60	\$59.48	\$60.37	\$61.28	\$62.20	\$63.13
0002 DA02	System Administrator – Level II	HR	\$83.60	\$84.85	\$86.13	\$87.42	\$88.73	\$90.06
0002 DA03	System Administrator – Level III	HR	\$91.65	\$93.02	\$94.42	\$95.84	\$97.27	\$98.73
0002 DB01	Systems Architect – Level I	HR	\$129.64	\$131.58	\$133.56	\$135.56	\$137.60	\$139.66
0002 DB02	Systems Architect – Level II	HR	\$142.44	\$144.58	\$146.75	\$148.95	\$151.18	\$153.45
0002 DC01	Systems Engineer – Level I	HR	\$74.59	\$75.71	\$76.84	\$78.00	\$79.17	\$80.35
0002 DC02	Systems Engineer – Level II	HR	\$89.45	\$90.80	\$92.16	\$93.54	\$94.94	\$96.37
0002 DC03	Systems Engineer – Level III	HR	\$103.49	\$105.04	\$106.62	\$108.22	\$109.84	\$111.49
0002 DD00	System Operator	HR	\$54.68	\$55.50	\$56.33	\$57.18	\$58.04	\$58.91
0002 DE00	System Programmer	HR	\$71.95	\$73.03	\$74.12	\$75.23	\$76.36	\$77.51

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$37.47	\$38.03	\$38.60	\$39.18	\$39.77	\$40.37
0002 DF02	Technical Writer/Editor – Level II	HR	\$49.10	\$49.84	\$50.59	\$51.35	\$52.12	\$52.90
0002 DF03	Technical Writer/Editor – Level III	HR	\$66.17	\$67.16	\$68.16	\$69.19	\$70.23	\$71.28
0002 DG01	Telecommunications Engineer – Level I	HR	\$56.54	\$57.39	\$58.25	\$59.12	\$60.01	\$60.91
0002 DG02	Telecommunications Engineer - Level II	HR	\$76.85	\$78.00	\$79.17	\$80.36	\$81.56	\$82.79
0002 DH01	Telecommunications Specialist – Level I	HR	\$37.70	\$38.27	\$38.84	\$39.42	\$40.02	\$40.62
0002 DH02	Telecommunications Specialist - Level II	HR	\$49.57	\$50.32	\$51.07	\$51.84	\$52.62	\$53.41
0002 DI00	Test Engineer	HR	\$89.30	\$90.64	\$92.00	\$93.38	\$94.78	\$96.20
0002 DJ00	Training Manager	HR	\$76.07	\$77.21	\$78.36	\$79.54	\$80.73	\$81.94
0002 DK01	Training Specialist – Level I	HR	\$48.46	\$49.19	\$49.93	\$50.67	\$51.43	\$52.21
0002 DK02	Training Specialist – Level II	HR	\$67.92	\$68.94	\$69.98	\$71.02	\$72.09	\$73.17
0002 DL00	Web Content Administrator	HR	\$66.97	\$67.98	\$69.00	\$70.03	\$71.08	\$72.15
0002 DM00	Web Designer	HR	\$77.96	\$79.13	\$80.32	\$81.52	\$82.75	\$83.99
0002 DN00	Web Project Manager	HR	\$96.64	\$98.09	\$99.56	\$101.05	\$102.57	\$104.11
0002 DO00	Web Software Developer	HR	\$89.49	\$90.83	\$92.19	\$93.58	\$94.98	\$96.41
0002 DP00	Webmaster	HR	\$72.62	\$73.71	\$74.81	\$75.93	\$77.07	\$78.23
0002 DQ00	Wide Area Network Administrator	HR	\$73.85	\$74.95	\$76.08	\$77.22	\$78.38	\$79.55